

Expedition Next Organisation

Transformational consulting for your future-proof organisation



Why

VUCA is here and now. Current forms of collaboration and organizationality deliver ever fewer answers to the complex requirements organizations face. In particular, the development of metrics such as time to market, customer satisfaction, employee satisfaction or productivity indicate that prevailing organizational models are becoming less and less fit for purpose.

The concept

We set off on the journey together. You bring your determination and your mandate, we bring our experience, curiosity and a treasure trove of tools. After a joint As-Is Assessment of your current situation and insight into the characteristics of

Format

Expedition Next Organisation is a consulting format that, over a period of 9 months, paves the way for a new organisational form.

Who for

For all organizations ready and willing to transform.

Contents

- Next Organisation Essentials & As-Is Assessment
- Why? Your best reasons for setting off on your journey
- Hands-on simulation with agile methods
- Piloting of new principles and methods of collaboration
- Iterative structuring of a new organizationality

transformative and high-performing organizations, we progress to Transformation Phase 1, involving iterations and pilots for processes, tools, principles, roles... We will return to these collaborative elements again and again in the course of the expedition.

In only a few weeks, you create your first version of the Next Organisation

In the second phase, we decide together whether you will renew, change or abolish your structures and elements of the organisation. In our experience, a few courageous decisions need to be made at this point. Once that succeeds, Transform Phase 2 begins. At the end of this phase, the organisation is capable of steering the further process of development itself.



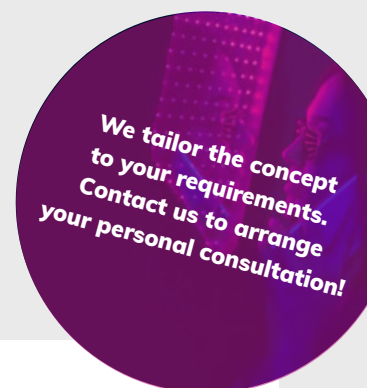
Information on organisation and program:

The expedition lasts 9 months. Our recommendation: undertake intensive analysis of whether you want to set off on this journey. On the other hand, not doing it is no alternative.

Why 9 months? The journey will release – and require – a lot of energy. There will be emotionality, confusion and quite a bit of “heavy stuff.”

This means that, during this time, a lot of resources will point inwards. In order to safeguard the outward view (environment, market, customers) and to increase the probability of success, we recommend an intensive, imperfect and chronologically concentrated process.

When you've packed your backpack, give us a call!



Contact

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